

# EXCLUSIONARY SCREENS

United Church Funds (UCF) avoids investment in companies that are not operating in alignment with the values of its faith-based investors. These screens are reviewed annually by the UCF Sustainable and Responsible Investing Committee. UCF partners with research providers and subject matter experts to analyze company compliance with screens.

All of UCF's Responsible Investing work is guided by the desire for justice and sustainability and draws influence from (1) the prophetic imagination and historical resolutions of the United Church of Christ, (2) the practices of ecumenical partners, (3) domestic and international laws and standards, and (4) a commitment to respond to a "still speaking faith."



## COAL EXTRACTION

Restrict companies that derive 20% or more of total revenues from thermal coal (either reported or estimated) including lignite, bituminous, anthracite and steam coal. Excludes revenue from metallurgical coal.



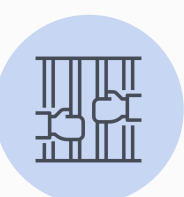
## FIREARMS

Restrict companies that are engaged in the production of firearms and small arms ammunition for civilian markets including pistols, revolvers, rifles, shotguns or sub-machine guns.



## OIL PRODUCTION VIA TAR SANDS

Restrict companies that derive 20% or more of total revenue from oil sands (either reported or estimated) from companies that own oil sands reserves and disclose evidence of deriving revenue from oil sands extraction.



## PRIVATE PRISON OPERATION

Restrict companies that derive 20% or more of total revenues from the operation of For Profit Prisons or the provision of integral services to these types of facilities.



## TOBACCO

Restrict companies that derive 2% or more of total revenues from the production of tobacco products, including cigarettes, cigars, pipe tobacco, and smokeless tobacco products.



## WEAPONS PRODUCTION

Restrict companies that derive more than 10% of revenues from the sale of conventional weapons, weapons systems, components and support systems and service or nuclear weapons.



## ENVIRONMENTAL/NATURE RIGHTS

Restrict investment in companies across industries who cause or contribute to environmental harms - land, water, and air - that adversely impact the planet and its people and have not demonstrated meaningful efforts to prevent or mitigate these harms. This assessment uses research on carbon emissions, other toxic emissions, land use and biodiversity, energy efficiency, water stress, and waste.



## LABOR/HUMAN RIGHTS

Restricts investment in companies across industries that cause or contribute to labor and human rights harms and have not taken meaningful efforts to prevent or mitigate these harms. This assessment uses research on conflict-affected and high-risk areas, rights-violating value chain partners and business activities, and compliance with domestic and international laws (e.g., sanctions, international humanitarian and human rights law, mandatory human rights due diligence) and international normative frameworks (e.g., International Labour Organization's eight fundamental Conventions, United Nations Guiding Principles on Business and Human Rights).