

Investor Engagements and Actions



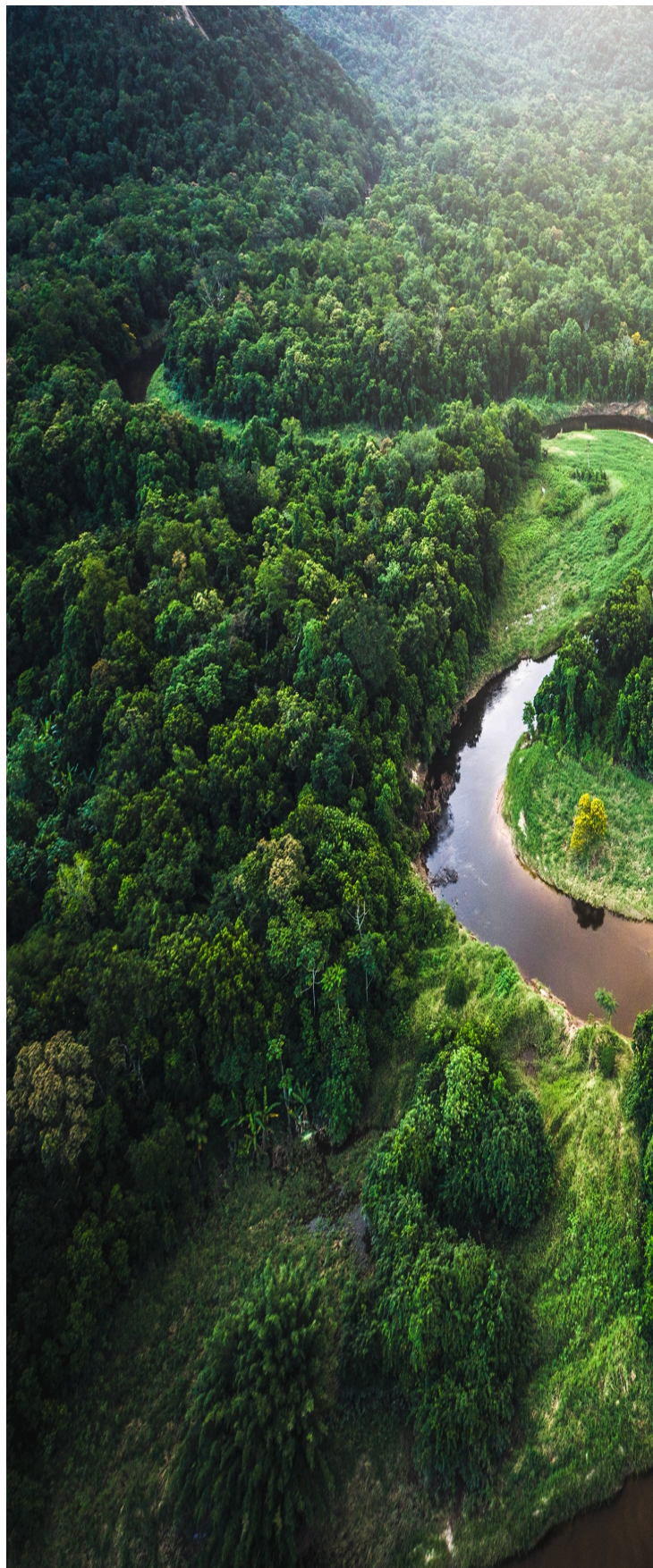
Environmental



Social



Governance



UCF CO-SIGNING INVESTOR LETTERS

DATE	STATEMENT
January 23, 2023	Letter to EU leaders supporting forced labor regulations
December 1, 2021	Letter to SEC Chairman, Gensler to support climate change disclosure that addresses the rights of indigenous peoples
January 19, 2023	Letter to Under Armour regarding Uyghur Forced Labor Prevention Act (UFLPA)
January 10, 2023	Letter to US Railway Companies regarding sick leave
September 27, 2022	Letter to FCC regarding EEO-1 (diversity) Data
July 27, 2022	Letter to Raymond James and Wells Fargo seeking accountability for Alabama Prison bond offering
July 11, 2022	Letter to U.S. Chamber of Commerce Board Members on the Climate Path Forward Legislation
May 1, 2022	Letter to NYC Wage Standard for Major Delivery Apps
May 1, 2022	Letter to SEC supporting new corporate climate disclosure
May 11, 2022	Letter to members of the U.S. Chamber's Climate Solutions Working Group (23 companies) requesting Federal Climate Policy support
March 21, 2022	Letter to New J&J CEO seeking dialogue on commitment to health equity
February 22, 2022	Letter to banks financing Enbridge bonds connected to Line 3 (pipeline in Canada and Minnesota) and other oil sands projects
February 22, 2022	Letter to urge UN to establish an ambitious, global, legally binding treaty on plastic pollution
February 22, 2022	Letter to global market supply corporations (e.g. Tyson) to address working conditions and safety
February 22, 2022	Letter to world's largest salmon companies calling for protection of biodiversity through sustainable aquaculture practices
February 22, 2022	Letter to SEC in support of tax transparency at Amazon
February 18, 2022	Investor Letter to state legislators in 10 states considering legislation restricting access to abortion

DATE	STATEMENT
January 10, 2022	Letter to IT companies urging corporate accountability for digital rights
January 5, 2022	Investor Statement in support of proposed EU Digital Services Act
January 4, 2022	Investor Letter to 48 companies on paid sick leave
December 17, 2021	Investor Letter to Wendy's seeking board responsiveness to near-unanimous shareholder resolution for report and food supply chain workers' rights
December 2, 2021	Letter to Pharma regarding Equity Expectations
December 1, 2021	Letter to SEC Chairman, Gensler to support climate change disclosure that addresses the rights of indigenous peoples
November 19, 2021	Statement of Investor Expectations for job standards and community impacts in the just transition
November 18, 2021	Letter to condemn the Actions of the Sudanese Military
November 18, 2021	Investor call for methane gas reductions
October 29, 2021	Letter to House Judiciary Committee supporting legislation to stop companies from "dummy bankruptcy"
October 29, 2021	Letter to NextEra Energy requesting supply chain mapping
October 21, 2021	Letter to Business Round Table companies calling for support of BBB Reconciliation package
September 24, 2021	Letter to EU supporting human rights and environmental due diligence corporate disclosure
September 16, 2021	Letter to Financial Accounting Standards Board (FASB) supporting country by country tax disclosure
September 14, 2021	Letter to corporations seeking increased disclosure of diversity, equity and inclusion data
August 31, 2021	Letter to President Biden supporting permanent federal paid family and medical leave
August 31, 2021	Letter to state governors Support State Zero-Emission Trucks Adoption (ACT Rule)

DATE	STATEMENT
August 31, 2021	Letter to Wizz Air supporting union organizing
August 31, 2021	Letter to corporations supporting reproductive choice.
July 16, 2021	Letter to Total Energies SE regarding human rights in Myanmar
June 2, 2021	Letter calling companies to protect human rights defenders
May 28, 2021	Letter calling AT&T to address instances of anti-native racism broadcast by CNN
May 26, 2021	Letter to corporations operating in Myanmar regarding human rights and business activities
May 26, 2021	Letter to U.S. Corps regarding racism, voting rights and corporation spending
May 21, 2021	Letter to technology companies focused on corporate accountability for digital rights of users
May 21, 2021	Investor Letter to Defense Contractors Regarding Military assault in Gaza
May 13, 2021	Letter to House and Senate supporting disclosure of tax havens
March 12, 2021	Coalition of Immokalee Workers Wendy's Support for FFP
February 8, 2021	Letter to CEOs of Business Roundtable to revisit political lobbying
February 1, 2021	Letter to G7 and G20 presidents requesting fair and equitable distribution of vaccines
January 21, 2021	Letter to Navient requesting dialogue
January 16, 2021	Policy recommendations to President Elect Joe Biden
January 16, 2021	Investor support for a Just Transition
January 14, 2021	Letter asking Hannaford Supermarkets to support Milk with Justice